

3.(8) **Cellular Phone**. The Corporation (or designee) shall provide the Executive Director a cellular phone or an agreed upon monthly cellphone stipend if a personal phone is used. The Executive Director shall take reasonable care of and maintain the cellular phone. The Corporation shall provide upgrades and/or replacement as work demands may require. Upon termination of this Contract for any reason, the Executive Director shall return the cellular phone (and any peripherals) to the Corporation within two business days.

Change from

“The Corporation (or designee) shall provide the Executive Director a cellular phone or an agreed upon monthly cellphone stipend if a personal phone is used.

To

“The Corporation (or designee) shall provide the Executive Director a \$100/ month cellphone stipend for the business use of a personal cellphone and carrier plan.”

5. **Work Schedule**. The Executive Director shall work a base of 173 hours per month with minimum office hours Monday- Friday 10am – 4pm and associated flexible hours to account for offsite meetings, trainings and confidentiality sessions.

Change from

“The Executive Director shall work a base of 173 hours per month with minimum office hours Monday- Friday 10am – 4pm and associated flexible hours to account for offsite meetings, trainings and confidentiality sessions.”

To

“The Executive Director shall work a base of 173 hours per month when in Skagway and when telecommuting from Idaho. When in Skagway, the Executive Director will offer a minimum “open” office hours of 30 hrs per week and the remaining 10 hours per week to account for offsite meetings, trainings, research, confidentiality sessions, and for a day during the summer to work from home.

Add

3. **(9) Telecommunication** The Executive Director request approval to work distantly for either a short or an extended period of time during the winter. Any request is subject to prior approval by the Corporation. A decision will be based on the business needs of the Corporation. Such leave will typically be paid.